

ANNEXURE A
Statement of Work (SOW) TO MASTER SPEAKER AGREEMENT No Contract
(INTERNATIONAL SPEAKER)

This SOW is made and entered into at Mumbai on this _____ (date) day of _____ (month), 2022 (Contract date display)

BETWEEN

Glenmark Pharmaceuticals Limited, a company registered under the Companies Act, 1956 and having its registered office at B/2 Mahalaxmi Chambers, 22, Bhulabhai Desai Road, Mumbai 400 026, India and its corporate office at Glenmark House, B. D. Sawant Marg, Chakala, Andheri East, Mumbai 400 099, India (hereinafter referred to as "**Glenmark**") of the First Part;

AND

_____ (Speaker Name), an adult, an Inhabitant of _____ (Country), having his office address at _____ (Address, City, Speaker State, Zip Code) _____ (hereinafter referred to as "**Speaker**") of the Second Part.

1. Introductory

Glenmark and the Speaker have entered into a Master Speaker Agreement No. _____ dated _____ (date) day of _____ (month), 2022 (Contract start date) ("**Agreement**"). All the terms and conditions of the Agreement are incorporated herein by reference and shall govern the performance of the Parties duties under this SOW. In the event of any inconsistency between this SOW and the Agreement, the terms of the Agreement shall govern.

All capitalized terms not otherwise defined herein shall have the meanings ascribed to them in the Agreement.

2. Scope of Services

The Speaker shall provide the Services as Presentation(s) and disseminate his/her knowledge at CME. The details of the CME are as follows:

- a) Date: _____ Date of event _____
- b) Venue: _____ Venue of the Event _____
- c) City: _____ Venue city _____
- d) State: _____ Venue State _____
- e) Topic of the CME: _____ Topic of the Event _____

3. Honorarium

- 3.1. In consideration for the Services to be provided by Speaker, the Speaker shall receive a Honorarium of **Rs Honorarium Amount (in numbers) (Rupees (Rupees Honorarium Amount in words))**.
- 3.2. The said Honorarium shall be payable within forty-five (45) days from the date of completion of the Services.
- 3.3. The payment of the Honorarium shall be payable as per the terms of the Agreement.

4. Entire Agreement

With respect to the Services performed under this SOW, this SOW, including the attached exhibits and the Agreement (including recitals) contain the entire agreement of the Parties. Any modifications to this SOW must be in writing and signed by the Parties.

IN WITNESS WHEREOF the parties hereto have executed this Agreement on the date first herein above written:

Signed & Delivered by the within named }
Glenmark Pharmaceuticals Limited }
through the hands of its authorised signatory }
as he so declares }
Name: _____ (Name of Glenmark Signatory) }
Title: _____ DESIGNATION _____ }

Date: _____ }

Signed & Delivered by the within named _____
_____ **(Speaker Name)** _____ }

Date: _____ }